



**Mississippi Chapter
Thursday, October 19, 2023
River Hills Club
11:30a.m. – 1:00p.m.**

Welcome & Opening Comments:

Shelby Guillotte and Stacy Butler welcomed members and visitors to the meeting. Each guest was given a raffle ticket for door prizes. The meeting was called to order at 11:46 a.m. with the welcome and prayer/blessing of the food. There were 8 in attendance.

Items of General Interest:

Stacy Butler presented the September meeting minutes and Treasurer's Report for approval. A motion to accept the previous month's meeting minutes and Treasurer's Report was given by Earlene Weathersby and seconded by Racheal Rice.

Program:

Shelby Guillotte presented the meeting agenda and introduced our guest speaker: Kiki Orski, MBA, RN, CEO of Peak Performance Consulting. Kiki virtually presented a training session, Smash the Silos! She shared the Silos: What, Who, Where and How, P's to Smash the Silos, T&D's Role in Smashing Silos So Your Work Life Can Be Less Stressful! She shared that Silos reduce efficiency in the overall operation, reduces morale, and may contribute to the demise of a productive company culture! She also offered the members a free download copy of her book, Smash the Silos! and a copy of her presentation to share with our Executive Team.

Ideas were solicited for the chapter's November community service project. The past community service projects have included the Ronald McDonald House, UMC - Painting on Zoom, and Coats/Socks donations. Possible ideas for this year were the Mustard Seed, Shoe Boxes, Angel Tree, and Nursing Homes, just to name a few.

Also discussed was providing a survey to the members to determine the best time to have meetings, and how to increase membership.

Door prizes were presented to 3 raffle ticket holders.

Closing:

Shelby Guillotte and Stacy Butler closed the meeting with an appreciation of those attending. The November meeting date and location will be forthcoming, depending on if a speaker is associated with the community service project.

The meeting was adjourned at 1:00 p.m.

Respectfully submitted by: Mary McClendon, Secretary