



MISSISSIPPI CHAPTER Association for Talent Development

CHAPTER CHATTER

1ST QUARTER 2016

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Thursday, June 9, 2016

Registration & Sign-in: 9:30am-10:00am

Session Begins: 10:00am- 2:30pm

Lunch provided

Working Together Wins

With Julie Laperouse, Screaming Peacock LLC/
Director of Training, Emergent Method

\$25.00 MS ATD Members

\$30.00 Non-Members

Registration: <http://mississippiastd.memberlodge.com>

Holmes Community College | McGowan Workforce Training Center | 412 W. Ridgeland, MS 39157

Hosted by: Holmes Community College Workforce Development

We are excited to announce the 7th Annual MS ATD Statewide Symposium scheduled for June 9, 2016. We are really looking forward to seeing professionals in the talent development and related fields at the symposium and not only invite you to attend, but also invite **you** to invite **others**.

About our Speaker and Presentation: Julie Laperouse, Chief Peacock, Screaming Peacock LLC/Director of Training, Emergent Method serves as director of training for Baton Rouge-based consulting firm Emergent Method.

Julie will bring us the feature presentation “Working Together Wins.” This workshop will touch on the art of communicating with others in the most collaborative manner, whether you’re trying to make a networking connection or build a stellar internal team.

There will opportunities to network during this engaging and informative session. A delicious hot lunch will be provided including dessert.

Don’t forget to register to reserve your space! We look forward to seeing you on June 9!

Warmest,

Rachel Deer

VP of Communications



Meeting Pointers & ReCap

January– Kellye Smith, Resource Specialist with Ross & Yerger, helped us all with our new year’s resolution to be healthier, which in turn helps us be more productive individuals by discovering hidden stresses and how to get rid of them.

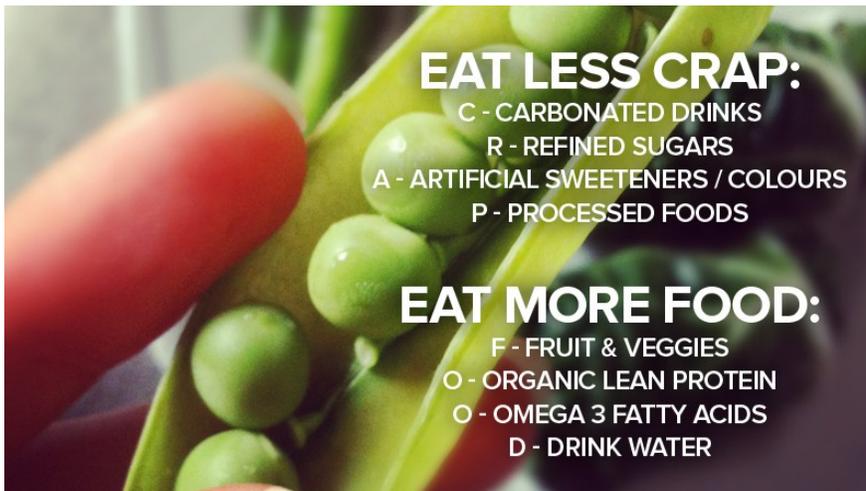
February– Sara Jane Hope reminded us about the forgotten, yet tried and true way of having a conversation with someone you've just met versus relying so much on social media and texting. She also reminded us that it’s not always about the people that you've just met, it's the people that you know that you don't know enough about, that could give you the referral of a lifetime.

March– Jenny Jones, Academic Dean for the Goodman Campus of Holmes Community College provided some really fun and interactive ways for engaging audiences and adding pizzazz to any type of meeting or presentation. It was fun for all ages!

If you're not a member yet,

Come on in! Mississippi ASTD members include a diverse group of professionals in coaching, leadership development, e-learning, instructional design, human performance improvement, change management, measurement & evaluation, training, and more.

Contact Karen Anderson at msatdvpmembership@gmail.com for more information.



Kellye Smith reminded us in her presentation in January to eat less CRAP.

The whole purpose of education is to turn mirrors into windows.

Sydney J. Harris

MS ATD MISSION

The mission of the Mississippi Chapter is to provide learning and development for professionals and organizations through enrichment programs, resources and services to excel in competence and performance.

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Training Tips for the Millennial Crowd

To train the millennial crowd, you will need to pull out of your hat some really special and creative training techniques. Millennials born approximately between 1980-1996, have some unique qualities.

For example, by next year, millennials will account for 36% of the U.S. workforce and by 2025, they will account for 75% of the workplace. 69% of millennials believe office attendance is unnecessary on a regular basis and 92% believe that business success should be measured by more than profit. Many have “friended” their coworkers and supervisor on Facebook.



1. **Be tech-savvy.** If you're not, go learn how to be. There are a multitude of inexpensive (and free) ways to incorporate technology into your training, such as using tablets and Smartphones.
2. **Be visual.** Use visual stimuli such as infographics in training.
3. **Be flexible.** Flexibility channels growth.
4. **Provide ongoing training.** Organizations are more likely to see a low employee turnover rate if millennials are engaged with ongoing training.
5. **Keep it short.**
6. **Keep it relevant.** Millennials have instant, on-demand access to billions of articles, videos, blog posts and images at almost no cost. Technology has trained them to skip whatever seems boring and irrelevant. They want to see clearly how something impacts them.
7. **Add games to your training.** Millennial grew up playing video games. Millennials see competition as a fun road to personal development.

Thanks to These Sponsors!



Special thanks to Holmes Community College Workforce Training Center for providing the location for this year's 7th MS ATD Annual Statewide

Symposium.